Faculty Senate Agenda December 10, 2024 Henson Hall 103 http://www.salisbury.edu/campusgov/facsenate/

- 4. Announcements from the Senate President
 - a. Consortium Steering Committee is meeting Wednesday, Dec 11 about Fall Break feedback
 - b. Keep Feb 18 and April 15 available for additional Senate meetings to provide enough time to get through Senate business

5. Committee Reports

- a. Ad Hoc Committee Report on Student Evaluations (plus motion)
 - i. Amendment presented to flesh out some of the concerns and considerations and attempt to reach a compromise that will address the prevalent issues in student evaluations while maintaining a rigorous evaluation process.
 - ii. This motion came out of a task force specifically looking at whether student evaluations are an effective measure to assess faculty teaching. It is not about removing student feedback.
 - iii. Student evaluations, like many other assessment measures, provide multiple functions including consistency of evaluation.
 - iv. Student question about how faculty are assessed for tenure
 - v. Fulton chairs have been meeting about this motion and recommend delaying until we can hash out further specifics around the use (or non-use) of student evaluations
 - vi. Note that none of the SU-specific findings or faculty comments are in the report
 - vii. How will student data, perspectives, and assessment be considered without student evaluations? Ad Hoc Committee Report provides several options and sub-options
 - viii. We are not eliminating student evaluations entirely, only their requirement for inclusion in promotion and tenure
 - ix. Concerns that this motion will introduce new forms of bias, particularly in the suppression of student voices
 - x. Note that promotion and tenure standards are currently set by departments and vary
 - xi. Note that evaluations are different department to department

(Adjourn 5:01pm)