PQ ;(-'./0"1&2'!-3/&-'H.!I'4,-)%5-3&')(/11')(/,-'&(%)'?,+?+)-5'?+1%02'/35'&(-'=4:',-)?+3)-'F%&('&(-'
4,-)%5-3&V:(/%,'+*'&(-'+&(-,'*+",'0/$?")'@+K-,3/30-'@,+"?)'H&(-'=5W"30&'./0"1&2':/"0")L'&(-'
!&/**'!-3/&-L'&(-'!&"5-3&'D+K-,3$-3&'=))+0%/&%+3L'&(-'D,/5"/&-'!&"5-3&':+"30%1I'/35',-X"-)&'
*--5#/0Y'*,+$'&(+)-'@,+"?)'#2'PS'B0&+#-,'MNMOQ"'

MQ =*&-,'PS'B0&+#-,'MNMOL'&(-'.!'F%11'5-0%5-'"?+3'/32',-K%)%+3)'&+'&(-')"@@-)&-5'?+1%02'#/)-5'"?+3'
&(-',-0-%K-5'*--5#/0YQ"';(-'.!'4,-)%5-3&'F%11'3+&%*2'&(-'4,-)%5-3&V:(/%,'+*'-/0('+*'&(-'+&(-,'*+",'
@+K-,3/30-'@,+"?)'+*'/32',-K%)%+3)Q'

RQ ;(-'.!'4,-)%5-3&'F%11'?,+K%5-'&(-'?,+?+)-5'?+1%02L'*,+$'!&-?'ML'&+'&(-'4,+K+)&'/35'&+'&(-'B**%0-'
+*'&(-'D-3-,/1':+"3)-1'*+,',-K%-FL'5%)0"))%+3L'/35'?+))%#1-',-K%)%+3'F%&('&(-'.!Q"'

OQ ;(-'D-3-,/1':+"3)-1'F%11'?,-)-3&'&(-'K-,)%+3'+*'&(-'?+1%02'/@,--5'"?+3'%3'!&-?'R'&+'&(-':/#%3-&Q"
=32',-K%)%+3)'?,+?+)-5'#2'&(-':/#%3-&'$")&'#-',-K%-F-5'/35'/??,+K-5'#2'&(-'.!Q'

SQ ;(-'*%3/1'/??,+K-5'?+1%02'F%11'#-'?1/0-5'%3':(/?&-,'T'H;-/0(%3@'/35'Z-/,3%3@'/&'!/1%)#",2'
63%K-,)%&2I'+*'&(-'./0"1&2'[/35#++Y'/35'1%3Y-5'%3':(/?&-,'R'H./0"1&2'Z-/K-I'+*'&(-'./0"1&2'
[/35#++YQ"';(-'*%3/1'/??,+K-5'?+1%02'F%11'/1)+'#-'?1/0-5'%3'/??,+?,%/&-'1+0/&%+3)L'%301"5%3@'&(-'
!6'F-#)%&-'/35'E2:1/))-)L'*+,'/00-))'#2'/11'-$?1+2--)'/35')&"5-3&)Q'
'

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C3',-)?+3)-'&+'E/,21/35'Z/F'&(/&'F-3&'%3&+'-**-0&'%3'8"12'MNMRL'/'&-$?+,/,2'!6',-1%@%+")'
/00+$$+5/&%+3)'?+1%02'F/)'?+)&-5'5",%3@'!"$$-,'MNMRQ";(-'.!'0(/,@-5'&(-'=4:'&+',-K%-F'/35'$/Y-'
,-0+$$-35/&%+3)',-@/,5%3@'&(/&'-$?+,/,2'?+1%02Q";(-'=4:',-)?+3)-'&+'&(-'.!'0(/,@-L'%3'0+3)%5-,/&%+3'
+*'&(-'E/,21/35'Z/F'/35'7B>'?+1%02'F(%0('F/)',-K%)-5'%3'G-0-$#-,'MNMRL'F/)')-3&'&+'&(-'.!'/35'
5%)&,%#"&-5'&+'&(-'./0"1&2'F%&('&(-',-K%)-5'?+1%02'3+F'?,+?+)-5'#2'&(-'=4:Q"
Q'
'

7-0/")-'4/,&'CCC='+*'&(-'?+1%02',-*-,)'&+'?+1%02'*+,'/11'-$?1+2--)L'%3'E/2'MNMOL'F(-3'&(-'=4:')-3&'&(-'
,-)?+3)-'/35'&(-'?,+?+)-5'?+1%02'&+'&(-'.!L'&(-2'/1)+')-3&'/'0+?2'&+'&(-'./0"1&2'J-1*/,-':+$$%&&--'
H.J:I'/35'&+'&(-'!&/**'!-3/&-Q";(-'.J:'%35%0/&-5'&(/&'&(-'?+1%02')(+"15'$+,-'01-/,12'%5-3&%*2'&(/&'/'
0+$$%&&--'%3K+1K-5'%3'/'@,%-K/30-'*%1-5'#-0/")-'&(-'-$?1+2--'+,')&"5-3&'\F/)'3+&')/&%)*%-5'F%&('&(-'
/00+$$+5/&%+3)L])(+"15'#-'/#1-'&+')-35'&(-'@,%-K/30-'&+'#-',-K%-F-5'#2'&(-'B**%0-'+*'C3)&%&"&%+3/1'
9X"%&2'HBC9I'#-*+,-'&(-'0+$$%&&--'$/5-'/'5-0%)%+3',-@/,5%3@'&(-'@,%-K/30-Q"=*&-,'0+3)"1&/&%+3'F%&('&(-'
=))+0%/&-'U%0-'4,-)%5-3&'+*'C3)&%&"&%+3/1'9X"%&2L'&(-'=4:'(/)')"@@-)&-5'&(-'/55%&%+3'+*'&(-')&/&-$-3&)'%3'
CCC=QRL'CCC=QSL'/35'CCC7QT'%5-3&%*-5'%3'&(

;(-'!6'?+1%02'*+,'5-K-1+?$-3&'/35'+K-,)%@(&'+*'"3%K-,)%&2'?+1%0%-)L'%5-3&%*%-)'/'?+1%02'+F3-,'/35'
5-)0,%#-)'/')?-0%*%0',+1-'*+,',-K%)%+3)'&+'/'?+1%02'%3K+1K%3@'&(-'?+1%02'+F3-,0'';(-'?,%$/,2',+1-'+*'&(-'.!'%3'
&(-'5-K-1+?$-3&'/35'?+))%#1-',-K%)%+3'+*'&(%)'?