

!"#\$%&'()*+&, -"%. /#01"2\$23"/(\$&4#5(6*7#. *8&' (\$"9: -6+&; . "<#69"*+&

#\$%&'()* +', -./0(1%!, 2!, 3!4%56!7*2%0+!&', 0, /, 5!(7!0, !%873'!%10\$!9%55: -%(8;!*86!7*2%0+!, 2!
*55!&% '7, 88%5!(81, 51%6!(8!4%569, ' <=#\$%!7*2%0+!, 2!(86(1(63*57!*59*+7!0* <%7!&'%/%%8/%!, 1%!
6*0*!/, 55%/0(, 8!*86!'7%*' /\$, -./0(1%7=>8!*8+!7(03*0(, 8!0\$*0!&, 7%7!*!'%*5!, '!&, 0%80(*5!
7*2%0+!' (7<?!&% '7, 88%5!*!'%@3('%6!0, !&', '(0(A!'%' /\$(8;!*!7*2%!5, /*0(, 8!, '!7(03*0(, 8?!%1%8!(2!
0\$(7!'%73507!(8!*!0%) &, '*'+!&*37%!, '!*6.370) %80!, 2!'7%*' /\$!/*0(1(0%7=!

, #. #6(\$&'()*+&>6# /(-**2. 9!

"= 1-%%+&' +9*#7B!C, '<!(8!&'('7!, '!; ', 3&7!9\$%8%1%!&, 77(-5%=&

D= ?277-. "/(*"2. B!E**'+!2355+!/\$**'; %6!&\$, 8%!, '!*!09, :9*+!' *6(, !2, '!%) %'; %8/(%7=!
F\$**!+, 3!5, /*0(, 8!*86!%G&%/0%6!'%03'8!0() %!9(0\$!7,) %, 8%!8, 0!, 8!0\$!0'(&=H* <%!
73'%!0\$*0!7036%807!\$*1%!()) %6(*0!/, 80*/0!(82, ') *0(, 8!, 2!2*/350+!*61(7, '7!-%2, '%!
0\$%+!, !(80, !0\$%!4%56!0, !/, 8

0\$%!&'%2%'%6!/, 3'7%! , 2!*/0(, 8=2!*0!*8+!0() %!63'(8;!*/ , 8V(/0!+, 3!2%%5!387*2%!5%*1!
*86X, '!/*55!2, '!\$%5&=!>0!(7!8, 0!9, '0\$!%86*8;%'(8;!+, 3'7%52!0, !; %0!6*0*?!%1%8!(2!+, 3!*'%!(8!
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GH 46#99&(556256"(*#\$+!!

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@. "7 (\$&' ()#*+!

"= C"\$%\$")#&@O(6#. #99B!

A##5&+2-6&%"9*(. /#B!] %1%!*&&', */\$!, '!*00%) &0!0, !2%%6!9(56!*8() *57?!73/\$!
*7!6%%%'?!2, G%7?! , '! , 0\$%'!9(565(2%!/ ,)) , 8!(8!0\$%^*70!E, *70=!

>#9*&>62*#/"2. B!C%*'!0(; \$05+!9, 1%8!5, 8;!75%%1%7?!&*807?!*86!&%70!'%%55%80!
0, !&', 0%/0!*; *(870!0(/<7?!), 7@3(0, %7?!*86!, 0\$%'!M%707=#3/<!&*807!(80, !
7, /<7X-, , 07!0, !'%63/%!0\$%'!(7<!, 2!0(/<7=#(/<7!/ *8!/*'' +!_+) %!6(7%*7%?!7, !
(87&%/0!+, 3'7%52!'%; 35*'5+!*86!- '37\$!4%56!/5, 0\$(8;! , Y!*20%'!4%56!9, '<!P73/\$!*7!
-%2, '%!%80%'(8;!*!1%\$(/5%!, '!*!0%80\$=

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J!

D= X6##&B(N(6%9B!I 1, (6!7%00(8; !3&!9, '<7&*/%7!, '!%70(8; !8%*!6%*6!, '!5%*8(8; !0'%%7!*7!
0\$%+) *+!2*55!38%G&%/0%65+!

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E"<#6&(. %&C(*#6&' ()#*+!

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C#(6&(&Y")#&Z(/V#*B!I 59*+7!9%*!*!5(2%!. */<%0!PM% '7, 8*5!`5, 0*0(, 8!Z%1(/%?!M` ZS!
9\$(5%!, 8!, '!8%*!'0\$%!9*0%?!'%; *'65%77!, 2!+, 3!'!79()) (8;!*-(5(0(7=!)

C#(*P#6&?2. %"*"2. 9B!E\$%/<!9%*0\$%!2, '%/*707!-%2, '%!; , (8;!, 30=I 1, (6!
-, *0(8;!(8!&, , '!9%*0\$%?!\$(\$!9(867?! , '163'(8; !70, ') 7=!

'*(+&O"*P&P#&?(. 2#[12(*B!>2!0\$%!-, *0!/*&7(A%7?!70*+!9(0\$!(0!385%77!(0[7!7*2%!0, !
79() !0, !7\$, '%=#\$%!-, *0!/*8!7%'1%!*7!*!V, 0*0(, 8!6%1(/%=!

>(%%\$#&' ()#\$+B!R%!*9*'%!, 2!'(1%'!/'3''%807?!73-) %'; %6!, -.%/07?!*86!5, 9:
\$*8; (8; !-'*8/\$%7=I 1, (6!&*665(8; !(8!2*70:V, 9(8;!, '!', 3; \$!9*0%!'!385%77!
&', &%'5+!0'* (8%6=!

D= ?2\$%&C(*#6&E"9V9B!E, 56!9*0%!'!/*8!/*37%!\$+&, 0\$%') (*!@3(/<5+!>2!+, 3a!%!9, '<(8; !(8!
/, 56!/, 86(0(, 87?!9%*!'0\$%') *5!&', 0%/0(, 8!*86!*1, (6!70*+(8; !(8!0\$%!9*0%!'!2, '!5, 8;!
&%'(, 67=!

J= E"<#6&?6299". 39B!C\$%8!/' , 77(8; !(1%'7!, 8!2, , 0?!37%!/ *30(, 8=#!%70!0\$%!6%&0\$!*86!
/3''%80!70'%8; 0\$!-%2, '%!/' , 77(8; ?!*86!37%!*!9*5<(8; !70(/<!2, '!-*5*8/%!(2!8%%6%6=#, !
'%63/%!6'*; !2',) !V, 9(8; !9*0%?!9*5<!&%&%86(/35*'!0, !0\$%!V, 9!, 2!0\$%!9*0%!'!0, !/' , 77?!
7, !0\$*0!, 8%!5%; !-5, /<7!0\$%!V, 9!2, '!0\$%! , 0\$%'!5%; =!#* <%!7) *55?!75, 9!70%&7!*86!%873'%!
, 8%!2, , 0!(7!4') 5+!&5*80%6!-%2, '%!) , 1(8; !0\$%! , 0\$%'!2, , 0=!>2!+, 3!2*55!(80, !0\$%'(1%'!*86!
*'!79%&0!*9*+?!<%%&!+, 3!'!\$%*6!*-, 1%!9*0%!'!86!3&70'%*) ?!37(8; !+, 3!'!\$*867!

>!*7&%/07!, 2!+, 3'!4%56!0%*) [7!(6%80(0+!&307!0\$%) !*0!(7<!8!0\$(7!'%; (, 8?!/, 87(6%'!*)
6(Y%'%80!4%56!7(0%!*86X, '!&5*8!*!70'*0%; +!2, '!0\$%('!7*2%0+=&

RH \. 9-6#&+2-&(6#&-5&*2&%(*#&2. &#\$\$#<(. *&<(/". #9H!H*8+!/ , 380'(%7!, '!%; (, 87!'%@3('!
, '!%/ ,)) %86!1*//(8%7!9\$%8!0'*1%5(8; !0, X2' ,) !/%'0*(8!'%; (, 87?!7, '!%7%*' /\$!0\$%!
*'%'!-%2, '%\$*86!0, !&'%&*'%'!*&&', &'(*0%5+=!&

SH 4"] #6#. *%#3"2. 9&P(<#&%"] #6#. *%#9#(9#9&(. %	V9H&c%7%*' /\$!0\$%!'%'*!
-%2, '%\$*86!0, !/%'0%!*!70'*0%; +!2, '!') (0; *0(8; !6(7%*7%7!*86!'(7<7!0\$*0!+, 3!) *+!8, 0!-%!
2*) (5(*'!9(0\$?!73/\$!*7!6*8; %', 37!9(565(2%?!&, (7, 8, 37!&5*807?! , '!6(7%*7%:/*''+(8;!
M%707=&

\ 7 #63#. /+&>62*2/2\$9!

"= A. 2O&^2-6&Y2/(**2. B!Q*1%!*!) *&?!MF?!, '!*!9*+!0, !8*1(; *0%!*86!<8, 9!9\$%'!+, 3!
*'%'!0!*55!0() %7=!`*) (5(*'(A%!+, 3'7%52!9(0\$!0\$%!8%*'%'70!) %6(/*5!2*/(5(0(%7=!

D= \ 7 #63#. /+&?2. *(/*&.)267 (**2. B!I 59*+7!/*''+!%) %'; %8/+!/, 80*/0!83) -%'7?!
(8/536(8; !5, /*5!*30\$, '(0(%7?!&* '<'*8; %'7?! , '!38(1%'7(0+!70*Y!, 1%'7%%(8; !0\$%!4%569, '<=!

U. &?(9#&2)&(. &@//"%#. *B!F0*+!/ *5) ?!*6) (8(70%'!4'70!*(6!(2!8%/77*'+'?!*86!/*55!2, '!\$%5&=>2!(8!*!
; , 3&?!6%7(; 8*0%!7,) %, 8%!0, !/*55!2, '!\$%5&!9\$(5%!, 0\$%'7!70*+!9(0\$!0\$%!(8.3'%6!&% '7, 8=!